



## COACH PROFILE

**CLIFFORD R MODISELLE** MA (Clinical Psychology), Diploma in Project Management, Certificate in Strategic HR Planning, Certified Professional Coach (ICF and COMENSA)



### CONTACT DETAILS

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### PERSONAL STATEMENT

I recognize and accept the unlimited potential in all of us; I believe that we all hold inside ourselves the resources and talent to create the changes we desire. I believe that in knowing our espoused values, we will come to recognize our desires clearly and congruently, and that that which we set out to achieve is within our grasp.

I believe that we have purpose in this world, and that it is up to us to acknowledge and fulfil our potential; I have the ability to help others in their journey toward fulfilment. I believe that in exercising integrity in each moment of choice, in living a life of gratitude, in questioning unfairness and imbalance, in communicating effectively and in striving for growth and excellence, I live my values passionately.

### TRAINING IN COACHING

I completed my training with the College of Executive Coaching in the USA, which offered a personal and executive post graduate coach training for experienced professionals.

### PROFESSIONAL EXPERIENCE

I have a B.A. (University of the North), a B.A. Honors (University of the North), an M.A. (Clinical Psychology, University of KwaZulu-Natal), a Diploma in Project Management (School of Project Management) and a Strategic Human Resource Certificate (Michigan University USA). I am a registered Clinical Psychologist and an Executive Coach with an outstanding track record. Originally employed with Community Psychiatric Services (1990-1992) as a Clinical Psychologist, I moved to Personnel Performance (1992-1995) to take on a challenging new role as training consultant. In this role, I was responsible for psychological assessments for both recruitment and development, facilitated training and development programmes focusing on identified needs and career counseling.





After achieving my goals there he moved to African Bank as a consultant in HR Development. Within this role, I initiated and implemented assessment centre methodologies to identify and develop talent within the organisation. All managers within this institution were profiled and development programmes recommended to address identified needs. This resulted in a partnership with GIMT where specific interventions were designed and implemented with positive results.

Following this, I moved to Eskom as Senior Psychologist. After a year with ESKOM I was promoted to Assessment Manager and then Recruitment and Assessment Manager. Within ESKOM, I was responsible for senior and executive level recruitment, instrumental in co-ordinating and implementing Competency Based Assessment techniques and running the Assessment Centre. This role gave me the opportunity to complete my project management course and apply project management principles. Before joining Joint Prosperity (Pty) Limited I was employed with Standard Bank as Head of Resourcing. This role further refined and integrated my clinical and business acumen. I developed policies centering on staffing and was part of a strategic resourcing project that focused on the Bank being seen as an employer of choice. I also facilitated profiling and team development workshops within the Bank. I am currently founding member and Director of Joint Prosperity (Pty) Ltd where I am responsible for psychological assessments, individual and team profiling, and coaching and mentoring.

#### **ACCREDITATION & MEMBERSHIP OF PROFESSIONAL ORGANISATIONS**

ICF  
COMENSA  
HPCSA  
HPCNA

#### **CLIENTS PROFILES**

DBSA  
Liberty Life  
Momentum  
Standard Bank  
Bowman Gilfillan  
Webber Wentzel  
Stanlib  
TEBA

**FAVOURITE QUOTE:** Aim for the Moon; you will catch a star.

