

SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR, SOUTH AFRICA

WAGES TABLE:

TABLE 1: Minimum hourly rates for Contract Cleaning employees				
Metropolitan Councils: City of Cape Town, Greater East Rand Metro, City of Johannesburg, Tshwane and Nelson Mandela.		In KwaZulu-Natal excluding any area covered by a bargaining council	In the rest of the RSA	
Local Council: Emfuleni, Merafong, Mogale City, Metsimaholo, Randfontein, Stellenbosch, Westonaria				
Period	Rate per hour	Rate per hour	Period	Rate per hour
06/01/2015 to 30/11/2015	R16.98	Same rates as prescribed by the bargaining council	06/01/2015 to 30/11/2015	R15.47
01/12/2015 to 30/11/2016	R18.01	Same rates as prescribed by the bargaining council	01/12/2015 to 30/11/2016	R16.41

Wages in Area A and Area C will be subjected to a CPI increase + 1.5% for the period 1 December 2015 to **30 November 2016**. The CPI six weeks prior to 1 December 2015 is 4.6%. CPI plus 1.5% for Area A and Area C = 4.6% + 1.5% = **6.1%**.