



GLOBAL BUSINESS SOLUTIONS
future thinking, now

The growing need for a proven approach to dealing with the Equal Pay for Work of Equal Value legislation has brought together **Emergence Growth & Global Business Solutions**. We are proud to announce the launch of **Emergence Global**, a specialist consultancy focused on providing Equal Pay for Work of Equal Value consulting to organisations of all sizes across South Africa.

Using our proprietary audit software, we conduct an audit of current pay practice to highlight areas of concern and build appropriate solutions to your most pressing problems. Our combined experience and expertise enables us to provide solutions that are not only legislatively compliant but that also meet the unique needs of your business. With a closely integrated national footprint of offices, **Emergence Global** is well positioned to respond quickly and effectively to clients' needs by providing practical and sustainable solutions.

Global Business Solutions is a leading Labour Law, Human Resources and Industrial Relations consultancy. We have more than 25 years of experience and expertise across the full spectrum of Labour Law, Human Resources, B-BBEE and Business Consulting. In addition, our national footprint and handpicked consultants, who are all leading experts in their respective fields, means that our solutions empower businesses to achieve their objectives.

Emergence Growth is Africa's premier full-spectrum Human Capital and Reward Consultancy, with offices in a number of African countries. Our interventions combine local knowledge with global good practice to ensure practical changes and meaningful performance improvement.

For more information or to meet an expert, please contact us on either equalpayjhb@globalbusiness.co.za or info@emergencegrowth.com