



KIM SMALLIE

Senior HR Consultant – Global Business Solutions

Qualification: Post Graduate Diploma (Labour Law)

Nationality: South African

Language Skills

Competency scale (5=excellent; 1=beginner)	Reading	Speaking	Writing
English (1 st language)	5	5	5
Afrikaans (2 nd language)	5	5	5
isiXhosa (3 rd language)	3	5	1

Education

Tertiary	Degree(s) or Diploma(s) obtained:
Graduate Institute of Management and Technology (2003)	Post Graduate Diploma (Labour Law)
Rhodes University (2002)	Certificate in Management Practice
Rhodes University (2001)	Bachelor of Social Science

Executive Summary

Kim has extensive experience in the field of Human Resource Development. Having started her career in Industrial relations consulting, Kim specialises in transformation and development. Kim had held Executive positions at the Production Management Institute (Adcorp Holdings) and the Independent Group. These positions have provided exposure to various industries and challenges. Kim serves on various business and government forums. Kim is Six Sigma trained and has specific experience in: Industrial Relations; Strategic Human Resources Development; Project Management; Client Relationship Management; Dispute Resolution and Risk Mitigation

Membership of Professional Bodies

- Employee relations forum – Border-Kei Chamber of Business
- ASDA Committee Member
- Business Women’s Association
- Registered Assessor – ETDP SETA
- South African Board of People Practices (SABPP)
- Provincial Skills Development Forum

Professional Experience

(Date from – date to)	Position	Company
2014 - to date	Senior Human Resources Consultant	Global Business Solutions, East London
2013 - 2014	Human Resources Executive	Independent Group, East London
2006 - 2013	Key Accounts Manager; National KAM	Adcorp Holdings, Johannesburg
2002 - 2006	Human Resources Consultant	Global Business Solutions, Johannesburg

Achievements

(Date from – date to)	Project/Position	Description
2013	Business Women’s Association	Nominated for Regional Business Achiever Award