



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 608

3 February
Februarie 2016

No. 39648

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

ISSN 1682-5843



39648



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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS


DEPARTMENT OF LABOUR

NO. 137

03 FEBRUARY 2016

BASIC CONDITIONS OF EMPLOYMENT ACT, NO. 75 OF 1997**SECTORAL DETERMINATION 13, FARM WORKER SECTOR, SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions Act, 75 1997, hereby amend Sectoral Determination 13 Farm Worker Sector, South Africa published under Government Gazette No 36115 of 05 February 2013 in accordance with the schedule hereto and fix 01 March 2016 as the date on which this amendment shall become binding.


.....
M.N. OLIPHANT, MP
MINISTER OF LABOUR

DATE: *20.01.2016*
.....

NO. 137

03 FEBRUARY 2016

**ISAZISO SIKAHULUMENI
UMNYANGO WEZABASEBENZI**

**UMTHETHO WEZIMISELO EZIYISISEKELO EMSEBENZINI, ONGUNOMBOLO
75 KA 1997**

**UKUCHIBIYELWA KWESINQUMO SOMKHAKHA 13: UMKHAKHA
WEZABALIMI ENINGIZIMU NE AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe WezabaSebenzi, ngokwesigaba-56(1) soMthetho Wezimisele Eziyisisekelo Emsebenzini, 75 ka 1997, ngazisa ngokushicilelwa ngaphansi kwesaziso sikhulumeni 36115 ngomhlaka 05 kuNhlolanja 2015 ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 kuNdasas 2016 njengosuku elabekelwa ukuqala koshintsho.



M.N. OLIPHANT, MP

UNGQONGOSHE WEZABASEBENZI

USUKU: 20.01.2016

SCHEDULE**PART B: MINIMUM WAGES**

1. Replace **clause 2(1)** as reflected in Government Gazette No.36115 of 05 February 2013 with the following:
'With effect from 1 March 2016 an employer must pay a farm worker at least the minimum wage prescribed in table 1'
2. Substitute Table 1 as reflected in Government Notice No. 36115 of 05 February 2013 with Table 1 below:

Table 1: Minimum wages for employees in the Farm worker Sector									
Minimum rate for the period				Minimum rate for the period			Minimum rate for the period		
1 March 2016 to 28 February 2017				1 March 2017 to 28 February 2018			1 March 2018 to 28 February 2019		
Monthly	Weekly	Daily	Hourly	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly
R2778.83	R641.32	R128.26*	R14.25	Previous year's minimum wage + CPI** + 1%			Previous year's minimum wage + CPI** + 1%		
<p>* For an employee who works 9 hours per day.</p> <p>* The CPI to be utilised is the available CPI excluding owners' equivalent rent as released by Statistics South Africa six weeks prior to the increment date.</p>									