



MARIANNE GRADWELL

HR Consultant & National Sales and Marketing Manager
– Global Business Solutions

Qualification: BTech (Labour Relations Management)

Nationality: South African

Language Skills

Competency scale (5=excellent; 1=beginner)	Reading	Speaking	Writing
English (1 st language)	5	5	5
Afrikaans (2 nd language)	5	5	5

Education

Tertiary	Degree(s) or Diploma(s) obtained:
UNISA (2010)	BTech (Labour Relations Management)
UNISA (2009)	Diploma in Human Resources Management
Graduate Institute of Management and Technology (2001)	Diploma in Labour Law
UNISA (1993)	Certificate in Labour Law

Executive Summary

Marianne has more than twenty years' experience in the dynamic field of labour law. When employed as an industrial inspector of the Department of Labour, she chaired conciliation boards and gained a thorough understanding of the principles of labour legislation. Marianne has extensive experience in ensuring internal compliance with labour legislation. Marianne also served as Group Human Resources Manager for an international textile export company, and thus has a broad range of HR knowledge. Marianne has acted as chairperson of disciplinary enquiries and appeals, represented her employer at CCMA conciliations and arbitrations and at Bargaining Council wage negotiations.

Membership of Professional Bodies

- Association for Skills Development in South Africa
- South African Board of People Practices (SABPP) HR Professional [Reg No 11028]

Professional Experience

(Date from – date to)	Position	Company
2010 - to date	Human Resources Consultant	Global Business Solutions, East London
2010 - to date	National Sales and Marketing Manager	Global Business Solutions, East London
2006 - 2010	Human Resources Manager	Castellano Beltrame (Pty) Ltd, East London
2000 - 2006	Labour Consultant	Global Business Solutions, East London
1995 - 2000	Labour Consultant and Legal Secretary	Linde Dorrington and Kirchmanns Inc, King Williams Town
1988 - 1995	Industrial Inspector	Department of Labour, King Williams Town

Special Projects and Achievements

(Date from – date to)	Project/Position	Description
2014 - to date	Neil Aggett Labour Studies Unit, Rhodes University	Representative of Business
2010 - to date	Border Kei Chamber of Business	Serves as a member of Employment Relations Forum – Labour Relations portfolio