



MENÉT HAMEL

Senior HR and ODET D Practitioner – Global Business Solutions

Qualification: Advanced Certificates in Labour Law, HR & Skills Development

Nationality: South African

Language Skills

Competency scale (5=excellent; 1=beginner)	Reading	Speaking	Writing
English (1 st language)	5	5	5
Afrikaans (2 nd language)	5	5	5

Education

Tertiary	Degree(s) or Diploma(s) obtained:
ETDP SETA, South Africa (2015)	Occupationally Directed Education Training & Development Practices Certificate
UNISA, South Africa, (2010)	Advanced Certificate in Labour Law
CIPD, London UK, (2009)	Certificate in Personnel Practices
UNISA, South Africa (2008)	Advanced Certificate in Human Resource Management

Executive Summary

Menet has both international and South African experience in the field of Human Resources. She obtained her qualification in personnel practice whilst working in the HR field in London and then proceeded in obtaining qualifications in South African labour law. For the last seven years Menet has assisted clients as either a consultant or facilitator addressing compliance issues relating to employment equity, skills development, quality assurance and special focus and knowledge on s197 of the LRA (transfer/outsource of a business as a going concern). Menet is an ODET D Practitioner meaning that she is a qualified SDF, Assessor, Moderator, Course Development and Facilitator.

Membership of Professional Bodies

- ASDSA – Association for Skills Development South Africa
- IAF – International Association of Facilitators

Professional Experience

(Date from – date to)	Position	Company
2009 - to date	Senior HR Consultant & Facilitator, with special focus on s197 project, SDF and Employment Equity	Global Business Solutions, Cape Town
2009	Human Resource Consultant	Thunda.com, Cape Town
2008	Human Resource Administrator	Tenant Services Authority, UK
2005 - 2007	Project Management	Transport for London, UK
1999 - 2005	Hotel Management	Southern Sun Group (Tsogo Sun)

Special Projects and Achievements

(Date from – date to)	Project/Position	Description
2011	Project Manager – Cell C s197 Transfer	Successful project management of the Cell C contact Centre to Merchants SA
2012	Project Manager & HR Consultant – Standard Bank (below the Rooter) s197 Transfer	Successful project management of the Standard Bank (Below the Rooter) transfer to Dimension Data
2015/6	Project Manager & HR Consultant – Vodacom s197 Transfer	Successful project management of the Vodacom transfer to Merchants