

**GENERAL INCREASES**

**2015**

Rate	Current Minimum Wage Rate 2014	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates 2015
	R c	%	R c	R c
A	60.57	7.50	4.54	65.11
AA(6)	57.57	7.70	4.43	62.01
AA(start)	54.77	7.90	4.33	59.10
AB	52.14	8.10	4.22	56.36
B	49.70	8.30	4.12	53.82
C	47.72	8.50	4.06	51.77
D	46.60	8.70	4.05	50.65
DD	43.07	8.90	3.83	46.91
DDD	41.06	9.10	3.74	44.80
E	39.10	9.30	3.64	42.73
F	37.33	9.50	3.55	40.88
G	35.41	10.00	3.54	38.95
H	33.67	10.00	3.37	37.04
Whichever is the greater personal increase				

**ELECTRIC CABLES (Schedule F)**

Rate	Current Minimum Wage Rate	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates
	R c	%	R c	R c
Rate Z	60.56	7.50	4.54	65.11
Rate Y	47.63	7.75	3.69	51.32
Group IX	45.20	8.00	3.62	48.81
VIII	44.01	8.25	3.63	47.65
VII	42.65	8.50	3.63	46.27
VI	41.36	8.75	3.62	44.98
V	40.05	9.00	3.60	43.65
IV	38.72	9.25	3.58	42.30
III	37.91	9.50	3.60	41.51
II	36.68	10.00	3.67	40.34
I	35.71	10.00	3.57	39.28
Whichever is the greater personal increase				

**STRUCTURAL ENGINEERING**

Rate	Current Minimum Wage Rate	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates
	R c	%	R c	R c
5	60.56	7.50	4.54	65.11
4	55.68	8.17	4.55	60.23
3	48.27	8.83	4.26	52.54
2	39.92	9.50	3.79	43.72
1	33.53	10.00	3.35	36.88
1(a)	27.76	10.00	2.78	30.54
		Whichever is the greater personal increase		

**APPRENTICES**

Rate	Current Minimum Wage Rate per Week	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Weekly Wage Rates
	R c	%	R c	R c
First Year	1196.53	7.50	89.74	1286.27
Second Year	1320.72	7.50	99.05	1419.78
Third Year	1573.12	7.50	117.98	1691.10
Fourth Year	2330.29	7.50	174.77	2505.06
		Whichever is the greater personal increase		

**FIVE GRADE SCHEDULE**

Rate	Current Minimum Wage Rate	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates
	R c	%	R c	R c
5	60.56	7.50	4.54	65.11
4	52.15	7.50	3.91	56.06
3	44.91	7.50	3.37	48.27
2	38.68	7.50	2.90	41.58
1	33.32	7.50	2.50	35.81

Whichever is the greater personal increase

**VEHICLE DRIVERS**

Rate	Main Agreement Symbol	Current Minimum Wage Rate	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates
		R c	%	R c	R c
Forklift drivers	F	37.34	9.50	3.55	40.89
Code 08	E	39.10	9.30	3.64	42.74
Codes 10 & 11	DD	43.07	8.90	3.83	46.90
Codes 13 & 14	C	47.72	8.50	4.06	51.77

Whichever is the greater personal increase

**GATE & FENCE MANUFACTURING (Division D/7)**

Rate	Current Minimum Wage Rate 2013	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates 2014
	R c	%	R c	R c
B	32.29	7.96	2.57	34.86
C	31.29	8.20	2.57	33.86
D	30.93	8.52	2.64	33.57
DDD	30.57	8.84	2.70	33.27
E	30.21	9.17	2.77	32.98
F	29.85	9.50	2.84	32.69
G	28.36	10.00	2.84	31.19
H	25.27	10.00	2.53	27.79
		Whichever is the greater personal increase		

**ANNEXURE H: Special Provisions Related to Construction Sites covered by a Project Labour Agreement (PLA)**

Rate	Current Minimum Wage Rate	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates
	R c	%	R c	R c
5	60.56	7.50	4.54	65.11
4	55.55	8.00	4.44	59.99
3	48.00	8.50	4.08	52.08
2	39.60	9.00	3.56	43.16
2 (a)	32.90	9.50	3.13	36.03
1	20.53	10.00	2.05	22.58
1 (a)	18.63	10.00	1.86	20.49
		Whichever is the greater personal increase		