

NATIONAL ASSOCIATION OF BEE CONSULTANTS ELECTS NEW BOARD

FOR IMMEDIATE RELEASE

The National Association of BEE Consultants (NABC) is pleased to announce the election of the new Board of Directors for the 2012- 2013 period, and to spearhead NABC's strategic directions and governance. At the latest Annual General Meeting attended by the NABC membership, three new members were elected and four members were re- elected to posts on the Board. The new NABC board reflects the diversity of the organisation as well as the immense expertise in BEE consulting, Economic Transformation, Affirmative Action and BEE verification found amongst the membership. The three new board members elected are Althea Banda-Hansman, Portia Tau and Jonathan Goldberg. Israel Noko comes in as the new NABC Chairman.

Israel Noko's experience with several multinational companies and local corporate has enabled him to position BEE in a sustainable way and ensure that companies see the long term benefits. At the same time, Israel works and lectures to the NGO community in assisting them to better position themselves for CSI support and contributions. Israel Noko studied Law and Social Sciences Diploma at the University of Warwick, UK and pursued and completed a LL.B in Business Law at Coventry University, UK. In his other capacity, Israel sits on the Boards of the South Africa-Canada Chamber of Business and the Bilateral Chamber Forum of South Africa and has chaired and facilitated the last three Annual BEE conferences. More recently, Israel has been appointed to chair the GIBS Thought Leader's Dialogue on Board-Based BEE, a body which brings captains of industry and practioners to discuss issues of transformation in South Africa.

Althea Banda-Hansmann is the Founding Director of Transforming Moments Consulting. She is a catalyst helping organisations and individuals achieve transformation through learning, diversity, black economic empowerment, human resource consulting and creating Thinking Environments®. Althea has over 20 years' experience in human resource development and BBBEE transformation across the petroleum, maritime, insurance, banking, academic and non-profit sectors. During 2006 and 2011, she led and facilitated industry-wide transformation projects and initiatives in the South African Petroleum Industry Association. She obtained educational credit in Building Personal and Professional Competence in a Multicultural Society from The National Multicultural Institute in Washington DC and holds a four year B.A degree in Psychology and Politics from Occidental College, Los Angeles. As a NABC board member, Althea will head up the professional development portfolio.

The NABC is very lucky to have Portia Tau-Sekati as a new Board member. She currently the CEO of the Property Sector Charter Council, the organisation that is entrusted with developing the strategy and Programs that enable stakeholders of the property sector to achieve transformation as outline in the Property Sector Charter. She currently *consulting for the DTI developing National Strategic Framework for Gender and Women Economic empowerment through enterprise development*. Her involvement in these projects includes supporting other international participants such as ILO and United Nations objectives on Gender empowerment issues.

Johnny Goldberg is the CEO of Global Business Solutions and currently holds a number of prominent board and executive positions. He attended several leading

academic institutions and won numerous awards. Amongst his many qualifications Johnny holds a B.Comm, LLB and MBA (cum laude). Throughout his career Johnny has been involved with consulting local and international blue chip companies and has provided expertise in labour law, industrial relations, BBBEE and business management. He is an experienced negotiator and has for many years dealt with most South African unions. Johnny is at the forefront of the negotiations surrounding amendments to the labour legislation at Nedlac and has intimate knowledge of business.

Dionne Kerr (pervious Chairperson) will remain on the Board as Deputy Chairperson and will head up the Ethic and Discipline Portfolio. Peter Ross will also continue his role on the Board as Treasurer, Mark van Wyk also continues as the NABC Secretary. Christiaan van Der Merve continues his invaluable role Head of the Technical Committee.

The new NABC board will be able to confidently and competently carry on with the valuable groundwork laid by the previous board. 2012 promises to be a turning point for BEE practitioners as the Government proposes new amendments to the BEE Act and the BEE Codes of Good Practice. Combatting fronting practices and grass rooting BEE at the community will also play a major role, and the NABC Board is committed to supporting its members and the Government achieve these objectives. Furthermore, the gazetting the more Sector Charter Codes will also take major stage in 2012. With these major anticipated milestones to happen in the BEE industry the new NABC board is excited and ready to continue the vital work of the organisation.

About NABC

The NABC is a national industry body that has a member base of over 100 BEE consultants, practitioners, HR Managers, Finance Managers, Legal Advisors, Procurement Managers, Transformation Managers etc. The role of the NABC is to ensure that any queries around BEE legislation, its implementation or indeed its relevance for business, is understood, is theoretically and practically applicable and the access to ethical business standards and sound, up-to-date knowledge is the priority. At the same time, the NABC interacts on a regular basis with the DTI on behalf of members are able to voice their concerns, their queries, their opinions and their commentary through a channelled structured communication platform. The NABC also has a close working relationship with the Association of BEE Verification Agencies (AVBA).

For more information or to interview an NABC board member, please contact Kirana Singh, National Coordinator on info@nabc.org.za.