



# NATALIE SINGER

Consultant – Global Business Solutions

Qualification: BA (Communications & English)

Nationality: South African

## Language Skills

Competency scale (5=excellent; 1=beginner)	Reading	Speaking	Writing
English (1 <sup>st</sup> language)	5	5	5
Afrikaans (2 <sup>nd</sup> language)	3	3	3

## Education

Tertiary	Degree(s) or Diploma(s) obtained:
UNISA Varsity College (1999)	BA (Communications & English)
Institute of Personnel Service Consultants (2003)	Recruitment Exam

## Executive Summary

With more than 12 years of experience in talent management, having run her own recruitment business and headed up the staffing professional body APSO from 2007-2014, including representing Africa on the World Employment Board, Natalie is expertly positioned to empower organisations to better understand and adapt to the 21<sup>st</sup> century world of work. She continues to be actively involved at an industry level and is therefore familiar with the ever-changing legal and regulatory labour landscape. Natalie prides herself on her ability to take complex theory and turn it into pragmatic and easily implementable business-focused solutions

## Membership of Professional Bodies

- Confederation of Associations in the Private Employment Sector (CAPES)

## Professional Experience

(Date from – date to)	Position	Company
2015 - to date	Consultant	Global Business Solutions
2014 - to date	Managing Director (Own Business)	Talent3sixty
2007-2014	Director of Corporate Affairs	Federation of African Professional Staffing Organisations (APSO)
2009 - 2014	Board Member	Confederation of Associations in the Private Employment Sector
2010 - 2014	Board Member	International Confederation of Private Employment Agencies
2004 - 2007	Owner and Manager	Thembeke Consulting
2003 - 2007	KZN Chairperson	Federation of African Professional Staffing Organisations (APSO)
2003 - 2004	Established SA Operation of UK-based company	London 1 <sup>st</sup> South Africa
2002 - 2003	Senior Recruitment Consultant	P&C Recruitment Solutions
2000 - 2002	Admin Assistant, promoted to Sales Consultant in 2 months and Office Manager within 3 months	London 1 <sup>st</sup> South Africa
1999 - 2000	Sub-editor	Living & Loving Magazine
1999 - 1999	Cub reporter	The Mercury (Independent Newspapers)

## Achievements

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(Date from – date to)	Project/Position	Description
2012 & 2013	Big Biller Summit	One of 12 global industry experts invited to present annually at this global recruitment conference
2011	South African Chamber of Commerce and Industry Association of the Year award	This award was won under Natalie's leadership of APSO
2010	Position paper submitted to Parliament and NEDLAC	Natalie researched and authored the paper, submitted on behalf of industry, which concerned the economic impact of the proposed labour law amendments
2009	Joint Initiative for Priority Skills Acquisition Important Advisory Group	Received special acknowledgement from the Presidency for service on the Group
2006	Awarded the APSO Founders Cup	Awarded in recognition of volunteer services