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RICHARD RYDING

Consultant, Chartered Accountant (SA) – Global Business Solutions

Qualification: BComm
Nationality: South African

Language Skills

Competency scale (5=excellent; 1=beginner)	Reading	Speaking	Writing
English (1st language)	5	5	5
Afrikaans (2nd language)	3	4	3

Education

Tertiary	Degree(s) or Diploma(s) obtained:
Rhodes University (1983)	BComm, CTA

Executive Summary

Richard managed the Broad-Based Black Economic Empowerment (B-BBEE) verification department of Mazars, East London before joining Global Business Solutions where he heads up the B-BBEE Consulting Division. At Mazars he was responsible for planning and performing B-BBEE verifications for clients such as British American Tobacco, BMW South Africa and RAM Couriers. He was also involved in a number of consulting engagements in which he advised clients on how to maximize their B-BBEE score.

Membership of Professional Bodies

- South African Institute of Chartered Accountants (SAICA)

Professional Experience

(Date from – date to)	Position	Company
2013 - to date	Consultant	Global Business Solutions, East London
2010 - 2013	Manager – B-BBEE verification	Mazars, East London
2005 - 2009	Director, Financial Compliance, Internal Audit	HorizonRE (Holding) Limited, Lichtenstein
2004 - 2005	Senior Consultant and Manager	Grant Thornton, East London
2002 - 2004	Financial Director	WeizenGold Brewery Limited, East London
2001	Consultant	Eastern Cape Development Corporation, Department of Economic Affairs Environment and Tourism, East London
2000 - 2001	Senior Manager - Finance	Eastern Cape Development, East London
1997 - 2000	Financial Manager	The Centre for Investment and Marketing in the Eastern Cape