



THEMBAKAZI CHAGONDA

Managing Director – Global Business Solutions

Qualification: Post Graduate Diploma in Labour Law

Nationality: South African

Language Skills

Competency scale (5=excellent; 1=beginner)	Reading	Speaking	Writing
IsiXhosa (1 st language)	5	5	5
English (2 nd language)	5	5	5
Afrikaans (3 rd language)	5	4	5

Education

Tertiary	Degree(s) or Diploma(s) obtained:
About Learning Institute (2016)	4MAT Learning Design
Graduate Institute of Management & Technology (2005)	Post Graduate Diploma in Labour Law
Gray Training (2005)	Facilitate the learning Certificate NQF 6; Accredited Facilitator
Gray Training (2004)	Accredited Assessor Course
Adcorp Academy/ Knovation (2002)	Effective Leadership Course Certificate; Performance Management, Business Finance & Knowledge Management
APSO (1996)	AIPSC Certificate Labour Recruitment and Personnel Selection
Rhodes University (1995)	B Social Science (Industrial Psychology, Sociology and Social Work)

Executive Summary

Thembi is the Managing Director of Global Business Solutions and a leading Human Resources consultant on BBBEE and Employment Equity. She holds a Degree in Social Science, as well as a Post Graduate Diploma in Labour Law. Thembi is also an accredited Assessor and Moderator. Thembi is a key advisor to several national and multi-national organisations on their employment equity strategies, policy development and compliance. In 2016 she was appointed a Commissioner representing business in the Employment Equity Commission. Thembi is involved in a number of initiatives to promote transformation in the workplace and education.

Membership of Professional Bodies

- Employment Equity Commissioner representing business
- Board Member of the ASDSA (Association for Skills Development in South Africa)
- Institute of Directors Member (IoD)
- Services SETA – Accredited Moderator and Assessor
- Director of Khulisani
- Trustee for Siyakha Trust (Resilient)

Professional Experience

(Date from – date to)	Position	Company
2005 - to date	Managing Director	Global Business Solutions, Johannesburg
2003 - to date	Managing Director	Iyavaya, Johannesburg
2002 - 2003	Owner and Managing Director	Motheso Human Resources Solutions Johannesburg
1998 - 2002	Marketing Manager and Account Executive	Adcorp Holdings (Simeka Recruit Advertising and Admark Personnel Selection) & Quest, Johannesburg
1996 - 1998	Recruitment Consultant	Quest Personnel Group – Kempton Park (Later became part of Adcorp Holdings Group), Johannesburg
1998 - 1998	Recruitment Consultant	Equal Access Consulting, Johannesburg

Achievements

(Date from – date to)	Project/Position	Description
2014	13 th Oliver Empowerment Awards	A finalist for the Top Black Female Leader of the Year Awards